

FACULTY BOARD OF ORIENTAL STUDIES

Rates of Pay 2020-21

Approved 11 June 2020

Teaching

Classes, including text, language and other, and Special Tuition are paid at Senior Tutors' Committee Normal Tuition Rates. Normally the hourly rate is capped at a maximum of the rate for 8 students, but exceptionally higher rates may be authorised in advance, for which a form must be completed and agreed.

Lectures by staff not employed on a regular contract by the Faculty - standard rate - £44; higher rate - £61. Higher rate only to be used in exceptional circumstances and only if approved by the Board in advance.

Non-Teaching

Invigilator / Reception cover etc: Grade 1.5 (£10.21¹ per hour)

Admin / Project assistance: Grade 4.2 (£12.15 per hour)

Research Assistant: Grade 6.1 (£14.96 per hour)

Part-time Research Officer: Grade 7.1 (£16.83 per hour)

Any other rate of pay approved by the Faculty Board. This must be based upon a university grade and stage, and should be justified by the complexity of the work involved, not the funds available. Please consult HAF for advice on how the rate should be calculated.

¹ Oxford Living Wage, £10.21 August 2020